Summary in English

In recent years, there has been an increased focus on safety and health in the workplace and on the corporate responsibility in this regard. In today’s workforce, the magnitude of people going on sick leave because of “work-related” stress/depression is increasing.

The current Danish legal regime for preventing mental health-related disorders in the workplace is highly complex.

The thesis revolves around the psychosocial work environment and psychological damages, analyzing how the Danish legal regulation in the fields of Working Environmental Law, Tort Law and Workers’ Compensation Law provides legal instruments that could function for companies as an incentive to the prevention of psychological damages. The thesis focuses on the company's behavior and it employs legal economics research methods to assess, whether or not the law works as preventive instruments.